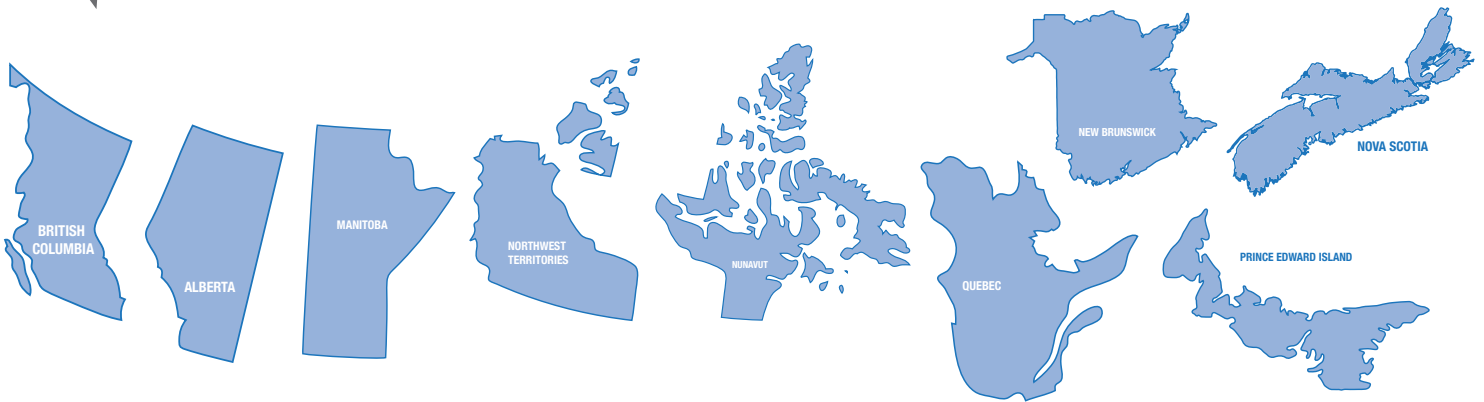


# LEGISLATION UPDATES

## OVERVIEW OF IMPORTANT UPDATES

Dunk & Associates continues to monitor legislation updates and implement changes to program content and training modules to ensure you are always kept up to date. To see a recap of the recent changes, please [click here](#).

Click to skip ahead to the province you need



OVERVIEW OF MAJOR CHANGES	WHAT DOES THIS MEAN FOR EMPLOYERS?
<p><b>ALBERTA</b></p> <p><b>Updated Resource: Potentially Serious Incidents (PSI) FAQ</b></p> <p>Alberta issued updated FAQs guidance to help employers comply with their OHS duties to report potentially serious incidents to the government. PSIs, the guidance explains, are incidents that had a likelihood of causing serious injury or illness with reporting required when there’s reasonable cause to believe that corrective actions may be necessary to prevent recurrence.</p>	<p><a href="#">This resource</a> encompasses the most common question asked in regard to PSI reporting. This resource is for clarification on PSI’s. No new requirements have been introduced.</p> <p><i>If you are a full-service client of Dunk &amp; Associates, a copy of this resource has been posted on your site under “Resources”. No changes are required for your program.</i></p>

OVERVIEW OF MAJOR CHANGES	WHAT DOES THIS MEAN FOR EMPLOYERS?
<p><b>BRITISH COLUMBIA</b></p> <p><b>WorkSafeBC Form 6: Application for Compensation and Report of Injury or Occupational Disease</b></p> <p>Starting March 2026, the paper version of the Form 6 to report injuries by fax or mail (Application for Compensation and Report of Injury or Occupational Disease – Form 6 PDF) will no longer be available.</p> <p>Instead, workers should submit their injury reports online or by phone.</p>	<p>Ensure workers are aware of the new reporting process and how to submit the worker injury report.</p> <p><i>If you are a full-service client of Dunk &amp; Associates, your program has already been updated to reflect these changes.</i></p>

# LEGISLATION UPDATES

OVERVIEW OF MAJOR CHANGES	WHAT DOES THIS MEAN FOR EMPLOYERS?
<b>MANITOBA</b>	
<p><b>The WCB has updated the Prevention Rebate Program policy, effective January 1, 2026.</b></p> <p>Starting in 2026, the maximum rebate an employer can receive through the Prevention Rebate Program will be adjusted from 75% to 50% of their assessment premium.</p> <p>Under the previous policy, eligible employers were offered a prevention rebate of 15% of their premium or \$3,000, whichever is greater, up to 75% of their assessment premium.</p> <p>This change aligns the program with the WCB’s surplus distribution policy, preventing situations where combined credits might exceed an employer’s total premiums.</p>	<p>The <a href="#">Prevention Rebate Program</a> recognizes employers who achieve and maintain SAFE Work Certification, reinforcing strong safety and health practices in Manitoba workplaces.</p>
<p><b>The Workers Compensation Act is under review – Public Consultation Open</b></p> <p>The Workers Compensation Act (the Act) Legislative Review Committee 2025-2026 (LRC) has opened the public consultation period for its review process.</p> <p>The LRC, appointed by the provincial government, is tasked with reviewing the Act to make sure it continues to meet the needs of both workers and employers in Manitoba’s evolving economy and workplaces.</p>	<p>To learn more about the LRC, visit the website at <a href="http://wcbactreview.com">wcbactreview.com</a>. A <a href="#">Consultation Paper</a> is available, setting the context for the consultation.</p> <p>The public has until March 31, 2026, to provide their feedback at <a href="http://wcbactreview.com">wcbactreview.com</a></p>

OVERVIEW OF MAJOR CHANGES	WHAT DOES THIS MEAN FOR EMPLOYERS?
<b>NEW BRUNSWICK</b>	
<p><b>Minimum Wage to Increase April 1, 2026</b></p> <p>The general minimum wage increases from \$15.65 to \$15.90 per hour, effective April 1st.</p>	<p>Review your payroll and make any necessary adjustments effective as of April 1, 2026.</p>

# LEGISLATION UPDATES

OVERVIEW OF MAJOR CHANGES	WHAT DOES THIS MEAN FOR EMPLOYERS?
<b>NORTHWEST TERRITORIES</b>	
<p><b>Policy Review: Occupational Health and Safety Funding Program – Open for Comments</b></p> <p>The WSCC is currently reviewing Policy 00.09, Occupational Health and Safety Funding Program.</p>	<p>To review the current policy, please see the <a href="#">WSCC Policy Manual</a>. To provide comments, please submit them by March 4, 2026 to <a href="mailto:policy@wsc.nt.ca">policy@wsc.nt.ca</a>.</p>

OVERVIEW OF MAJOR CHANGES	WHAT DOES THIS MEAN FOR EMPLOYERS?
<b>NOVA SCOTIA</b>	
<p><b>Minimum Wage to Increase April 1, 2026</b></p> <p>The general minimum wage increases from \$16.50 to \$16.75 per hour, effective April 1st.</p>	<p>Review your payroll and make any necessary adjustments effective as of April 1, 2026.</p>

OVERVIEW OF MAJOR CHANGES	WHAT DOES THIS MEAN FOR EMPLOYERS?
<b>NUNAVUT</b>	
<p><b>Policy Review: Occupational Health and Safety Funding Program – Open for Comments</b></p> <p>The WSCC is currently reviewing Policy 00.09, Occupational Health and Safety Funding Program.</p>	<p>To review the current policy, please see the <a href="#">WSCC Policy Manual</a>. To provide comments, please submit them by March 4, 2026 to <a href="mailto:policy@wsc.nt.ca">policy@wsc.nt.ca</a>.</p>

OVERVIEW OF MAJOR CHANGES	WHAT DOES THIS MEAN FOR EMPLOYERS?
<b>PEI</b>	
<p><b>Minimum Wage to Increase April 1, 2026</b></p> <p>The general minimum wage increases from \$16.50 to \$17.00 per hour, effective April 1st.</p>	<p>Review your payroll and make any necessary adjustments effective as of April 1, 2026.</p>

# LEGISLATION UPDATES

OVERVIEW OF MAJOR CHANGES	WHAT DOES THIS MEAN FOR EMPLOYERS?
<b>QUEBEC</b>	
<p><b>First Aid Minimum Standards Regulation</b></p> <p>The Gazette officielle du Québec published on January 28, 2026, the adoption of the regulation amending the Regulation on Minimum Standards for First Aid and Emergency Care. It came into force on February 12, 2026.</p> <p><b>Changes at a glance:</b></p> <ul style="list-style-type: none"><li>• Only workers physically present in establishments, construction sites, or workplaces where forest management work is performed count in determining the number of first aiders required at the site.</li><li>• Employers should exclude telecommuters from the calculation.</li><li>• The regulations also recognize regular Ordre des infirmières et infirmiers du Québec nurses as first aiders.</li><li>• First-aid training must comply with the Canadian standard CSA Z-1210 – Occupational First Aid Training: Program and Quality Management for Training Organizations</li><li>• The contents of first-aid kits must comply with the most recent CSA Z-1220 – Occupational First Aid Kits standard</li><li>• Modernization of the nurse’s office equipment.</li></ul>	<p>Ensure your First Aid program and supplies have been updated to comply with these amendments.</p> <p>Please note: A first-aid certificate issued by an organization recognized by the CNESST before February 12, 2026, remains valid until its expiration date.</p> <p><i>If you are a full-service client of Dunk &amp; Associates, your program has already been updated to reflect these changes.</i></p>